

**Instructional Faculty Profile
Comparison Fall 2001 - Fall 2012**

	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
Number of Faculty												
Full-time	197	198	199	200	208	222	230	243	236	238	232	237
Part-time	99	98	90	94	104	128	137	127	116	94	97	95
Gender of Full-Time Faculty												
Male	59%	59%	59%	60%	59%	55%	54%	52%	55%	53%	52%	51%
Female	41%	41%	41%	40%	41%	45%	46%	48%	45%	47%	48%	49%
Age of Faculty												
<30 Years	2%	2%	2%	2.5%	2.0%	3.0%	3.0%	1.0%	2.1%	2.1%	3.4%	
30-39 Years	16%	17%	21%	19.0%	19.0%	16.0%	17.0%	17.3%	17.8%	18.9%	19.0%	
40-49 Years	31%	30%	26%	27.0%	27.0%	28.0%	28.3%	26.0%	24.2%	23.1%	23.3%	
50-59 Years	37%	37%	33%	31.5%	34.0%	33.0%	31.7%	35.6%	33.5%	33.2%	30.6%	
>59 Years	14%	14%	18%	20.0%	18.0%	20.0%	20.0%	20.1%	22.4%	22.7%	23.7%	
Rank of Full Time Faculty												
Professors	29.1%	27.8%	26.6%	27.0%	27.3%	28.0%	27.4%	30.0%	32.0%	33%	35%	33%
Associate Professors	19.9%	23.2%	26.6%	26.0%	23.0%	24.0%	26.5%	23.0%	22.0%	22%	21%	22%
Assistant Professors	40.3%	37.9%	36.8%	36.5%	37.7%	33.0%	31.7%	34.0%	34.0%	35%	34%	33%
Instructors	10.7%	11.1%	10.0%	10.5%	12.0%	15.0%	14.4%	13.0%	12.0%	10%	11%	11%
Tenure Status of Faculty												
Tenured	69%	70%	69%	65%	59%	65%	57%	62%	62%	67%	71%	68%
Non-Tenured on Tenure Track	19%	19%	20%	25%	29%	22%	29%	23%	22%	19%	15%	14%
Non-Tenured	12%	11%	11%	10%	12%	13%	14%	15%	16%	14%	14%	17%
Highest Degree Attained by Faculty												
Doctoral	69%	71%	68%	69%	67%	65%	71%	71%	68%	70%	72%	73%
Education Specialist	3%	2%	2%	1%	2%	2%	1%	1%	0%	1.0%	1.0%	0.0%
Masters	28%	27%	30%	30%	31%	33%	28%	28%	32%	29%	27%	27%
Terminal Degree***	-	-	-	-	-	-	-	-	72%	74%	75%	76%
Ethnicity of Faculty												
White	88.5%	88.4%	88.0%	87.0%	87.5%	86.9%	85.7%	87.3%	62.7%	73.5%	69.0%	76.8%
Black	7.0%	5.6%	6.0%	6.0%	5.8%	5.9%	6.5%	6.6%	5.9%	5.9%	6.7%	6.3%
Hispanic	1.0%	1.0%	2.0%	2.0%	1.5%	2.7%	2.6%	2.1%	3.0%	4.6%	3.0%	4.2%
Asian	3.0%	4.5%	3.5%	4.5%	4.7%	4.0%	4.8%	3.7%	4.2%	5.5%	4.3%	6.3%
American Indian	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.4%	0.3%	0.0%	0.0%	0.3%	0.0%
Alien	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Multi-Racial*									0.9%	1.7%	1.5%	2.1%
Not Reported **									23.3%	8.8%	15.2%	4.2%

* This is a new category beginning in 2009

** Because of the Federal guidelines, all employees are being resurveyed. 23% of faculty have not resurveyed at the time of this report.

*** Began reporting terminal degree in Fall 2009